

A corporation has employed a woman of mature years to learn the details of its office work, so that she can train in all the women that will be employed to take the places of the men. Another has engaged a social worker as visitor and employment manager to investigate home and working conditions. There has been a constant demand for business women, equipped with stenography, the demand has far exceeded the supply.—Pittsburgh.

There are a number of opportunities for the woman with a mathematical mind. The draft has made interesting openings for book-keepers, and banks and public corporations are calling for women interested in figures. The Municipal court of Philadelphia has interesting work for women interested in statistics and social work. We are finding difficulty in obtaining enough experienced and trained women for the opportunities that await them.—Philadelphia.

Among the interesting positions filled recently are an assistant employment manager in a publishing house (300 employees), a vocational teacher who gives vocational advice and does research work for the blind, and a food superintendent for a family hotel.—Boston.

Manufacturing plants are eager to secure college women with or without business experience who are willing to come into their work and prepare for positions of responsibility. We are feeling very distinctly the demand for women with technical training and "mathematical minds."—Detroit.

Our work of the past year, reinforced by wide and varied coöperation, results this autumn in the opening of three new schools in Richmond, each providing advanced technical training in one field of work: The Richmond school of social economy for training in social work; The Secretarial school worked out with cordial cooperation from Simmons college; and advanced instruction in the applied arts to be given by two instructors from the New York school of fine arts, engaged by the directors of the Richmond art club.—Richmond.

Turn to the chapter letters—the chapters think something ought to be done about rushing, they want something to be done about it; but they rush as hard as ever, and they fill half of their letters with accounts of how they do it. Think over that paradox, and see if you don't come to the conclusion that half the evil is due to the fact that everybody is afraid of being the first to stop. We all insist that we are doing it only because others are. If we all feel that way, it seems as if some concerted effort could be made for us all to stop together.—Φ M—*Aglia*.

ENTER BETA EPSILON

One of the happy circumstances in the installation of Beta Epsilon chapter at Oregon Agricultural college was that the charter members of its local, Alpha Chi, were eligible for initiation into Kappa Alpha Theta. So we adopted the whole family, and now they are a unit in Theta, as from the beginning they were a unit in Alpha Chi. Of course the local was not very old or this could scarcely have been true; it was organized in the spring of 1914, and the next college year began petitioning us, as had been its purpose from the first.

The initial ceremony of Beta Epsilon's installation occurred at Montana university, October 31, 1917, when Mrs. Forde and Miss Green, assisted by Alpha Nu chapter, initiated one of those Alpha Chi charter members, Marguerite Barden, into Kappa Alpha Theta. Marguerite's home is in Missoula, and since she could not be present at O. A. C. during installation, our officers, then on their way west, and visiting Alpha Nu at that time, were glad to make her a member then and there.

At Corvallis installation began Thursday, November 8. That afternoon some fourteen members of Alpha Xi chapter arrived from University of Oregon, and the 6:15 train from Portland brought Mrs. Forde and Miss Green, Mrs. Dodge, District president and Mrs. L. F. Steele, president of Portland alumnae. Greetings and congratulations flew thick and fast, and dinner at the chapter house was served amid the happiest bubbling of Theta spirits and the melody of Theta songs.

Soon after dinner the first pledge service was held. Mrs. Dodge pronounced the vows for thirty-four neophytes, and Mrs. Forde placed on them their pledge pins and bows. (Someone remarked while we were there that considering the company she was then keeping, Miss Green's name really should have been Buick.) Following the pledge service a brief visit around the fireplace made us all better acquainted, and later we were stowed away in the double decker beds on the sleeping-porch, for sweet slumber in Oregon's bracing sea-and-forest-scented air.

Early the next morning there were arrivals. Several members of Alpha Lambda chapter came in from Seattle, and the Alpha Sigma delegation appeared from Pullman. At breakfast the gathering was larger, and during the day other representatives arrived. That morning another pledge service was held for two Alpha Chi charter members, one of them, Josephine Bracons Greene, being "the very first," the founder of Alpha Chi.

At four in the afternoon the first initiation was held, Miss Green acting as president, and Mrs. Forde taking charge of the second scene. The alumnae and seniors of Alpha Chi became Thetas at this time,

January, 1918

and in the evening they took their places with the rest and assisted in initiating their younger sisters. Thirty members wore the kite when the evening's session was over, and there were in all some thirty visiting Thetas present by that time. The Kappa Sigma boys next door had been so kind as to offer their home for use Friday and Saturday, while they themselves moved out; so with Mrs. Steele for chaperon, a large number of Alpha Chis and Thetas were rooming there. Dinner Friday evening was served "lap-fashion" at the Kappa Sigma house, and it was one of the jolliest gatherings of the week-end, for there were in the air not only chapter songs from several chapters, but our new group sang for us some of their well-loved Alpha Chi songs, and it was a real love-feast, where Alpha Chi and Theta blended happily.

One of the Theta alumnae whose presence at installation was a delight and a pleasure was Mrs. Mary Fawcett, a member of Delta chapter, who is now Dean of women at Oregon Agricultural college. Mrs. Fawcett was for a number of years a member of the faculty at University of Illinois. She is a charming woman, and her presence at the college will be an inspiration to our new chapter. A niece of Mrs. Fawcett's, who is attending the college, was among the initiates. Saturday was a busy day, for in the morning the campus and college buildings were viewed, and in the afternoon a rousing football game between O. A. C.'s team and that of Washington state college took most everybody out. At six that evening the installation service was held, when the charter was given by Mrs. Forde, and Beta Epsilon became a genuine link in the national chain of Theta chapters. Miss Green presented each new member with her certificate of membership and then the gathering repaired to a hotel down town, where, in a setting of gorgeously colored autumn leaves, Theta colors and big yellow chrysanthemums, sixty-five Thetas sat down to the closing banquet. Here were represented Alpha, Delta, Kappa, Phi, Chi, Alpha Lambda, Alpha Xi, Alpha Sigma, and Beta Epsilon Chapters.

The next morning Beta Epsilon's first chapter meeting was held, and officers for this year were elected. That afternoon open house for all her friends on the campus brought many visitors, and she made her debut in the college world as an established chapter of Kappa Alpha Theta.

And then the farewells! Miss Green remained several days to help the group organize its chapter work, but the rest of us scattered to our homes and our work that day. We went away happy in the memory of a delightful week-end with our new sisters, and satisfied in the belief that we had helped to introduce to the Theta world a group just made to be Thetas. District IX welcomed Beta Epsilon with all its heart, and each chapter in the district was happy to have a part in installing Beta Epsilon. We all feel Theta is stronger in Oregon, and worthily represented in one of the big colleges of the Northwest, by its entrance into O. A. C.

Estelle Riddle Dodge

NEIGHBORS

What it means to have a new chapter so near her Alpha Xi is now fully realizing. About twenty of her number had the pleasure of being present at the ceremonies and festivities of the installation of Beta Epsilon and the two chapters are looking ahead to many good times together.

Informal songfests and fire-side gatherings with Thetas from Portland alumnae, University of Washington, Washington state college, and our National officers, Mrs. Forde, Miss Green, and Mrs. Dodge, District IX's president, formed part of the happy week-end.

Installation banquet brought a great deal to those who were unable to attend convention. Mrs. Forde was toastmistress and Miss Green, Mrs. Fawcett, Dean of women, at O. A. C., Mrs. Dodge, and the founders of Beta Epsilon responded. Telegrams and greetings from chapters throughout the country were read to the assembled Thetas.

Beta Epsilon is a very well organized and strong group of girls. They are prominent in all college activities on their campus and they stand first in scholarship. They are the type of girls that make Thetas, and District IX is very proud of them.—*Alpha Xi*.

O. A. C.

Few people realize how difficult it is to break down a custom of long standing, as was the unwritten law at Oregon state agricultural college, that women's fraternities should not be allowed on the campus. It was hoped that the splendid democratic spirit prevailing among its women would thus be kept alive. The task of breaking down such a custom was undertaken by a group of eight enthusiastic girls in the spring of 1914 and it was with no little difficulty that their dream was realized.

On March 25 Alpha Chi was organized. In June consent was gained to exist as a club. However, a Greek name had already been adopted and so the organization was allowed to remain under that name. Immediately a petition to become a fraternity was made to the faculty. So, in the fall of 1914, final consent was obtained and they started the first organization outside of the dormitory. During the following year ten girls were pledged and initiated; since, our number has increased to forty.

The Oregon state agricultural college was established in 1865. The first building, now known as the Administration building, was the nucleus around which other buildings soon began to cluster. As the institution grew more land was needed, and we now have instead of the thirty-five acres originally comprising the campus, 349 acres; and instead of one structure, thirty-six. The new library building