



KAPPA ALPHA THETA

Medical Amnesty Policy

As of Dec. 9, 2022

Purpose

The purpose of this policy is to encourage members (for purposes of this policy, including new members) to prioritize health and safety of members and guests over fear of sanctions from the Fraternity.

Applicability and Scope

This policy addresses situations in which a member or new member can seek medical assistance for themselves or another individual in an alcohol or drug related emergency, or with regards to reproductive health, without fear of sanctions from the Fraternity.

Policy Statements

A. Alcohol and/or Drug Related Emergencies

If medical assistance is promptly sought, the Fraternity will not pursue any form of individual member discipline against any individuals/members involved in assisting an intoxicated member or guest, including the member receiving assistance.

In order to be actively involved in assisting an intoxicated member or guest, one must call for emergency medical assistance (such as 911 or campus police) in a timely manner. The assisting member must also stay with the intoxicated individual while waiting for help to arrive to ensure the intoxicated individual gets assistance from the proper professionals. The action must be initiated by a member rather than campus officials, police or other law enforcement in order to qualify for amnesty.

Members waiting until the police or other authority arrive before seeking assistance or members waiting an unreasonable amount of time before seeking assistance are not covered by this policy. Only cases of individual member discipline are covered by this policy. Chapters are expected to get members and guests the medical attention they need. If the chapter does

not seek medical attention, it will be taken into consideration during the chapter discipline process.

B. Reproductive Health

While we expect all members to abide by local, state, federal and provincial law, the Fraternity recognizes that the United States Supreme Court decision reversing the Court's recognition of a constitutional right to seek an abortion presents a unique challenge to our members.

Consistent with our policy of prioritizing the health of our members, no member shall face sanctions or negative repercussions from the Fraternity for seeking an abortion, assisting another in seeking an abortion or other reproductive healthcare from a medical professional, or being arrested for, charged with, or convicted of any abortion-related crime in any capacity.

There is no reporting requirement to receive amnesty under the reproductive health section of this policy. A member need not (and should not) report their actions to the Fraternity to receive amnesty under this policy.

Interpretation and Enforcement

A. Grand Council has the authority to interpret the meaning and effect of any provision of this policy. Grand Council's interpretation shall be final and binding upon all members of the Fraternity.

B. Any member who believes this policy is not being followed should contact collegeinfo@kappaalphatheta.org.

Definitions

A. The "Fraternity" includes Kappa Alpha Theta Fraternity, its chapters and, where applicable, any international or local officers and any member accountability process.

B. "Member" includes initiated members and new members of the Fraternity.