



KAPPA ALPHA THETA

# Diversity, Equity, & Inclusion (DEI) Advisor

The DEI advisor shall advise the Fraternity president and Grand Council, providing DEI expertise, and illuminating opportunities to strengthen Grand Council's strategic direction-setting and decision-making through the lens of DEI.

## RESPONSIBILITIES

- Attend Grand Council meetings to provide expertise and advise members in the areas of diversity, equity, inclusion, and belonging
- Regularly advise (at least twice a year) Grand Council on trends and impacts of DEI programs, initiatives, and analytics as reported on by higher education institutions and major corporations
- Champion initiatives towards Grand Council that align with the Fraternity's mission, vision, and values
- Provide practical interpretations of policies, regulations, and laws considering Kappa Alpha Theta is a private organization that invites women to membership
- Be informed about and connected to research and best practice in the area of DEI
- Provide ongoing expertise and education in the area of DEI in order to strengthen Grand Council's strategic direction-setting and decision-making
- Collaborate with the DEI committee chairman to implement the direction developed by Grand Council
- Collaborate on ongoing qualitative and quantitative assessments to understand the member experience and the impacts of practices, policies, and procedures